



Report Prepared For

Rivan Chadha



15 Years



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**Career Planning For 8th, 9th Or 10th -
English**



PREFACE

Dear Rivan Chadha,

We, on behalf of Trialdemo, congratulate you on availing the Career Planning Assessment.

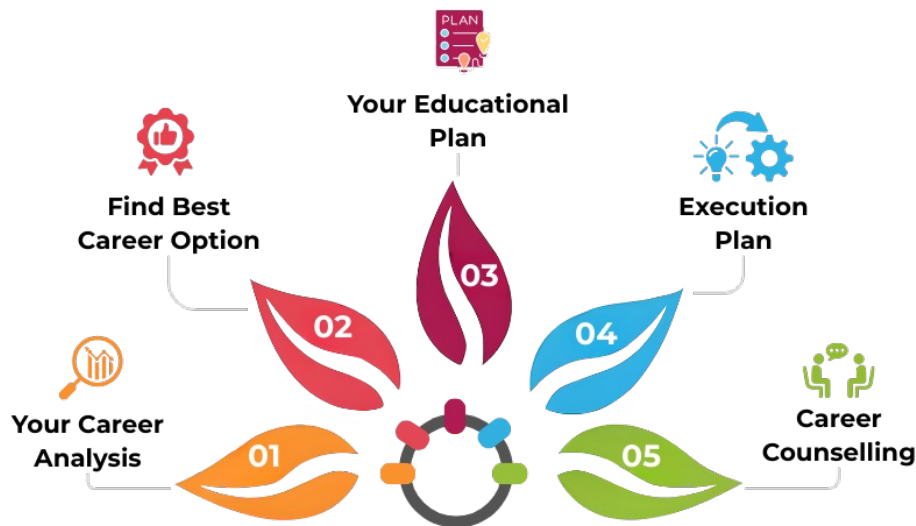
We understand your career worries. Trialdemo caters to your unique needs by providing complete career planning - helping you get more out of life and ensuring a better tomorrow. Our researchers are committed to offering solutions aligned with our vision of delivering the best career and education planning services to those who need it most.

Our customized planning gives direction and meaning to your education and career decisions. By analyzing your career goals, interests, feasibility, and current status, we create a strategy to help you achieve your aspirations.

In this journey, we look forward to your support and feedback.

Thanking you,

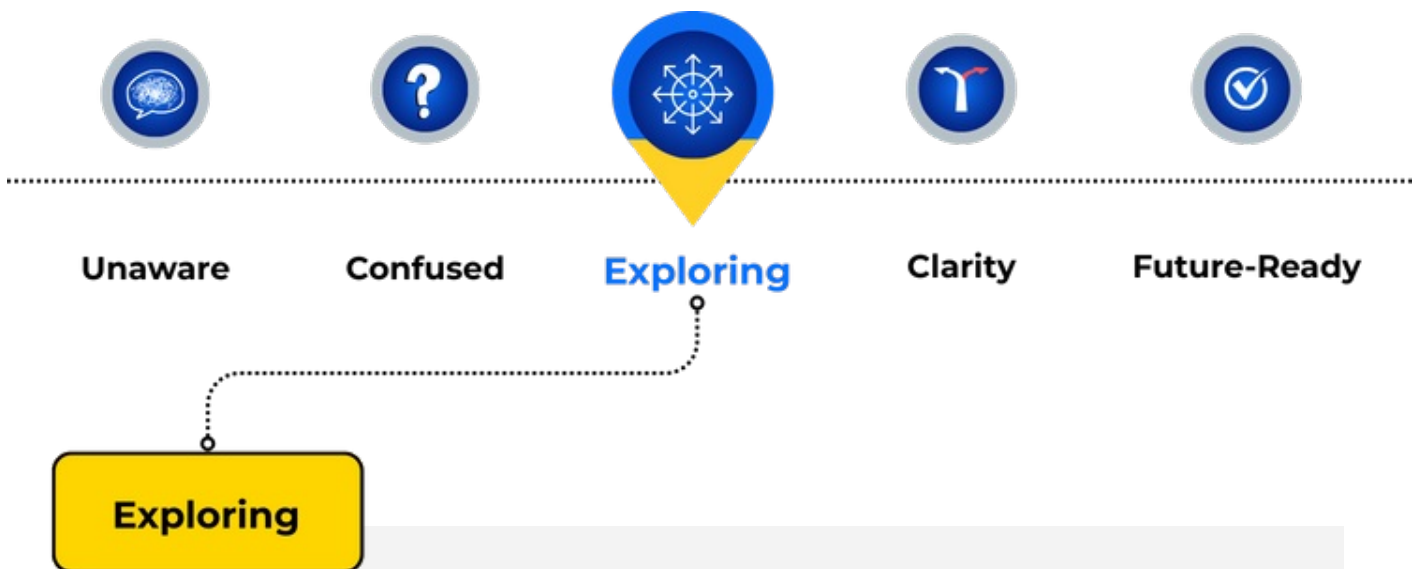
Team Trialdemo



YOUR PROFILING

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current stage in career planning. It helps in defining your career objectives and roadmap. The ultimate aim of this process is to move you from your current stage of career planning to an optimised stage. Personal profiling includes information about your current stage, the risks involved, and an action plan for your career development.

Current Stage of Planning



Exploring: You are at the exploring stage in career planning. We understand that you have a fair idea of a suitable career. At this stage, you have a better understanding of career options. However, you are looking for more information to understand the complete career path and an execution plan to achieve it. A lack of complete information and an execution plan can adversely impact your career. Most career decisions at this stage are based on limited information.

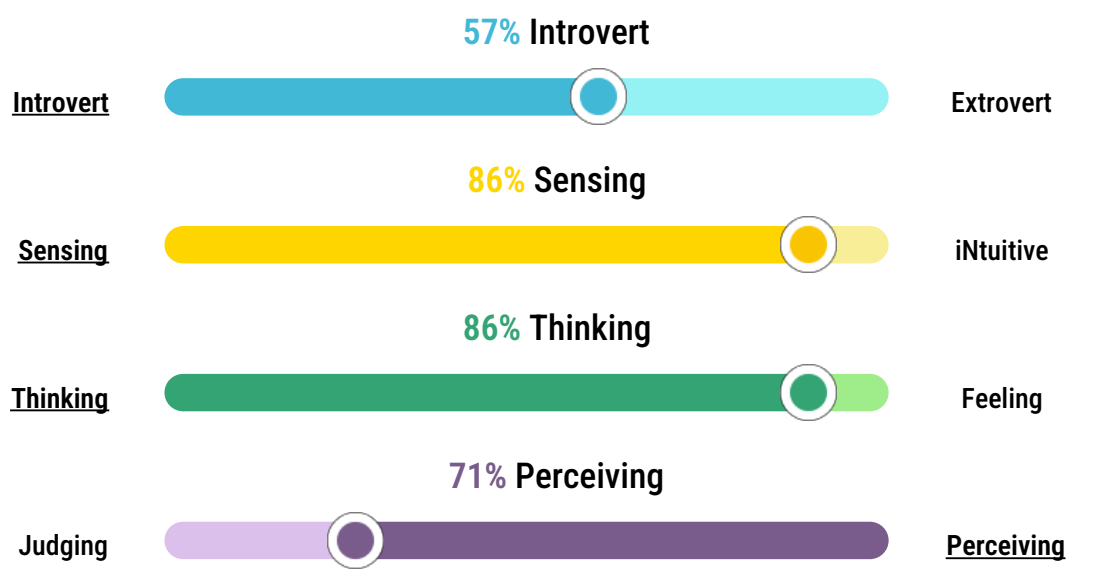
Risks Involved: Career misalignment, incorrect career path judgement, inaccurate career projections, and unnecessary stress

Action Plan: Explore career paths > Align your abilities and interests with the best possible career path > Create a realistic execution plan > Conduct timely reviews of the action plan

RESULT OF THE CAREER PERSONALITY

The Personality Assessment will help you understand yourself better. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension provides a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. The four dimensions of your personality are shown in this chart. The graph below provides information about your personality type based on your responses. Each of the four preferences is derived from your answers and is represented through a bar chart.

YOUR PERSONALITY TYPE - INTROVERT:SENSING:THINKING:PERCEIVING



YOUR CAREER PERSONALITY ANALYSIS

Where do you prefer to focus your energy and attention?

I

Introvert

- You mostly get your energy from dealing with ideas, pictures, memories, and reactions which are part of your imaginative world.
- You are quiet, reserved, and like to spend your time alone.
- Your primary mode of living is focused internally.
- You are passionate but not usually aggressive.
- You are a good listener.
- You are more of an inside-out person.

How do you grasp and process the information?

S

Sensing

- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

How do you make decisions?

T

Thinking

- You seem to make decisions based on logic rather than the circumstances.
- You believe telling the truth is more important than being tactful.
- You seem to look for logical explanations or solutions to almost everything.
- You can often be seen as very task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.
- You are a critical thinker and oriented toward problem-solving.

YOUR CAREER PERSONALITY ANALYSIS

How do you prefer to plan your work ?

P

Perceiving

- You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- You like to approach work as play or a mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several tasks at once.

Your strengths

S

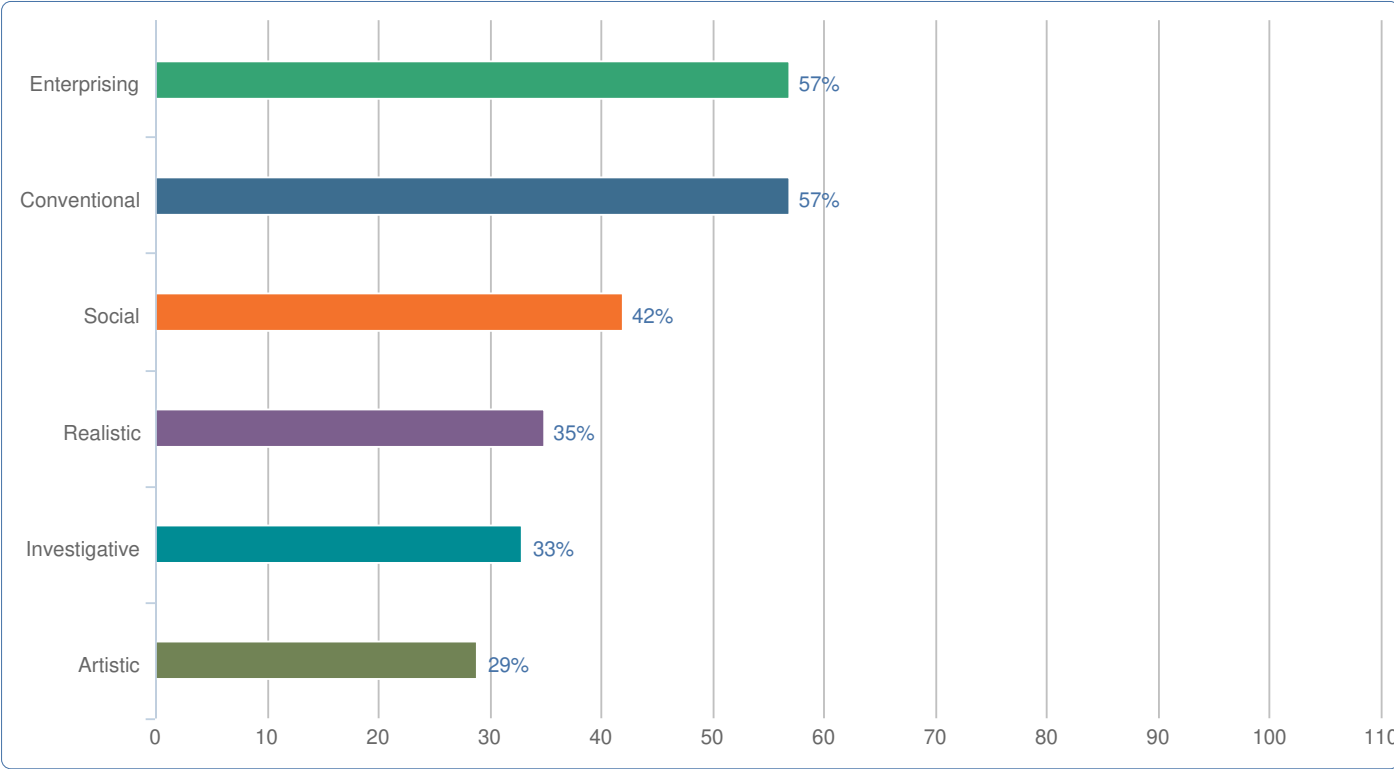
Strength

- Optimistic and energetic
 - Great listener
 - Spontaneous and rational
 - Relaxed
-

YOUR CAREER INTEREST TYPES

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is designed to help you find careers that you may enjoy. Understanding your top career interests will help you identify a career focus and begin your career planning and exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interests. Most people’s interests are reflected by two or three themes, combined to form a cluster of interests. These career interests are directly linked to your occupational interests.



YOUR CAREER INTEREST ANALYSIS

E

Enterprising-HIGH

- You are energetic, ambitious, adventurous, and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas, and managing people.
- You are effective at public speaking and are generally social.
- You like activities that require persuading others and leadership roles.
- You like the promotion of products, ideas, or services.

C

Conventional-HIGH

- You are efficient, careful, conforming, organized, and conscientious.
- You are organized, detail-oriented, and do well with manipulating data and numbers.
- You are persistent and reliable in carrying out tasks.
- You enjoy working with data, details, and creating reports.
- You prefer working in a structured environment.
- You like to work with data, and you have a numerical or clerical ability.

S

Social Service-HIGH

- You are humanistic, idealistic, responsible, and concerned with the welfare of others.
 - You enjoy participating in social activities and helping, training, or counseling others.
 - You communicate in a warm, cheerful, and tactful manner and can be persuasive.
 - You like to solve problems through discussions and utilize interpersonal skills.
 - You are cooperative, friendly, generous, helpful, and idealistic.
 - You like to work with people.
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YOUR CAREER INTEREST ANALYSIS

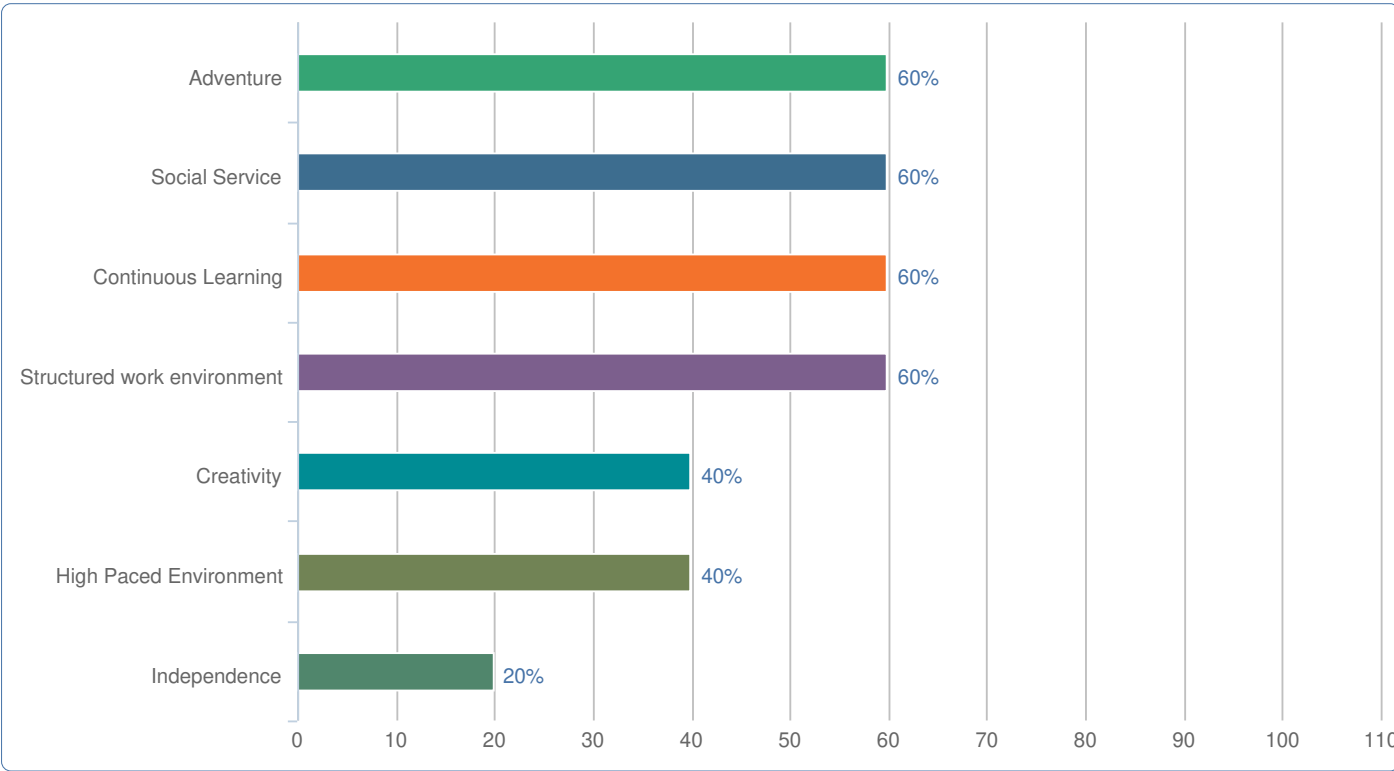
R

Realistic-MEDIUM

- You are active and stable and enjoy hands-on or manual activities.
- You prefer to work with things rather than ideas and people.
- You tend to communicate in a frank, direct manner and value material things.
- You may be uncomfortable or less adept with human relations.
- You value practical things that you can see and touch.
- You have good skills at handling tools, mechanical drawings, machines, or animals.

YOUR CAREER MOTIVATOR TYPES

Values are the things that are most important to us in our lives and careers. Our values are shaped in a variety of ways through our life experiences, feelings, and families. In the context of career planning, values generally refer to what we consider important in a career. Being aware of what we value in our lives is important because a career choice that is aligned with our core beliefs and values is more likely to be lasting and fulfilling.



YOUR CAREER MOTIVATOR ANALYSIS

A

Adventure-HIGH

- You enjoy adventure as part of your work.
- You enjoy a lot of excitement and adrenaline rush involved in the work.
- You may also like work that can involve physical risk.

S

**Structured Work
Environment-HIGH**

- You enjoy working in a structured work environment.
- You like following directions and guidelines.
- You enjoy a work routine.
- You dislike variety and frequent changes in work.

S

Social Service-HIGH

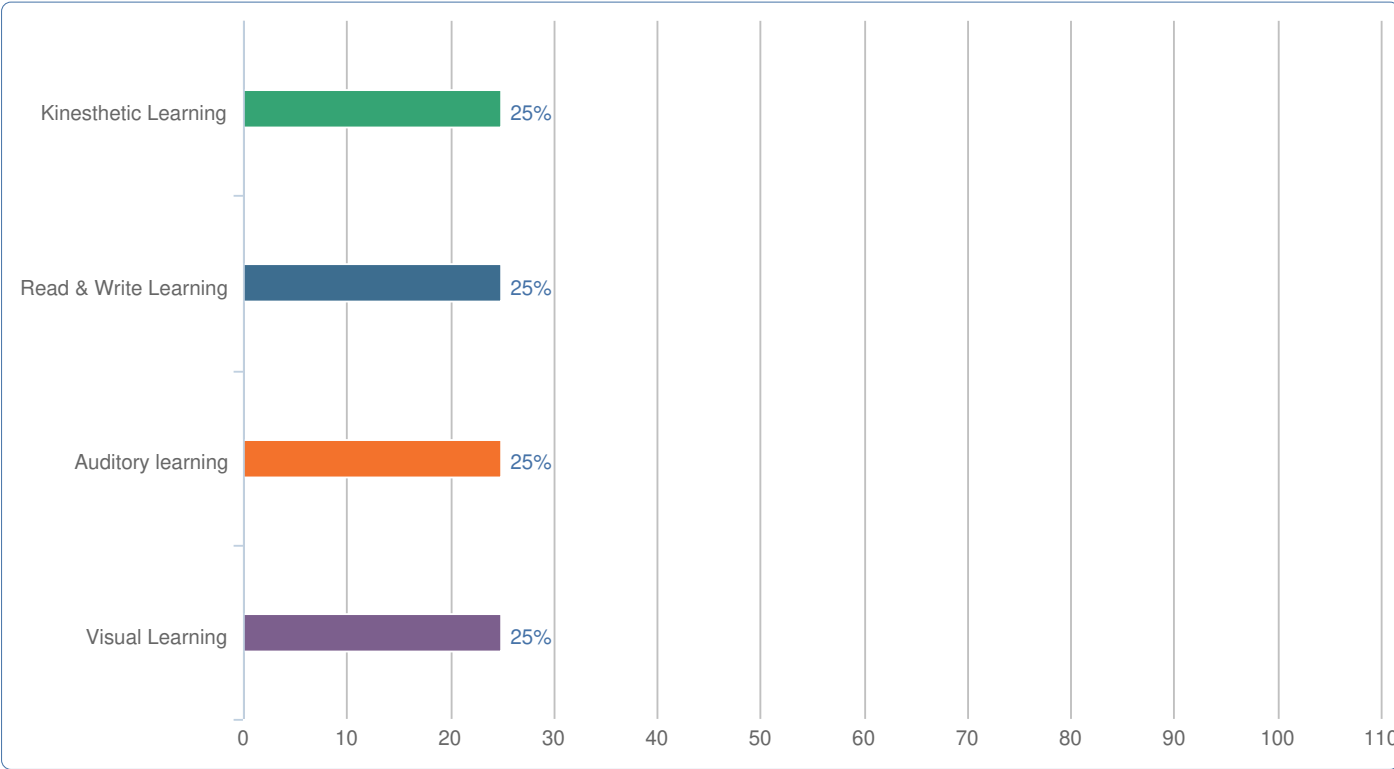
- You like to do work that has some social responsibility.
- You like to do work that impacts the world.
- You like to receive social recognition for the work that you do.

C

**Continuous Learning-
HIGH**

- You like to have consistent professional growth in your field of work.
 - You like to work in an environment where there is a need to update your knowledge at regular intervals.
 - You like it when your work achievements are evaluated at regular intervals.
-

YOUR LEARNING STYLE TYPES



YOUR LEARNING STYLE ANALYSIS

Visual learning style

- These learners need to see the teacher's body language and facial expression to fully understand the content of a lesson.
- They generally prefer to sit at the front of the classroom.
- These individuals think in pictures and may learn best from visual displays including diagrams, illustrated textbooks, overhead transparencies, videos, flipcharts, use of interactive whiteboards, and handouts.
- During a lesson or classroom discussions, visual learners often prefer to take detailed notes to absorb the information.

Auditory learning style

- These individuals learn best through verbal lessons, discussions, talking things through, and listening to what others have to say.
 - Auditory learners interpret the underlying meaning of speech through listening to the voice tone, pitch, and speed.
 - These learners often benefit from reading the text and notes out loud and/or listening to recorded notes and information from texts.
-

YOUR LEARNING STYLE ANALYSIS

Learning improvement strategies

- Work in groups or with a study partner; i.e., discussions: listening, talking.
- Review assignments and text reading before class.
- Read notes and text out loud.
- Recite information that is important to remember.
- Record notes, key information, and lectures; listen to recordings regularly.
- Use audiobooks/convert books into audios.
- Mathematical/technical information.

Read/Write learning style

- Reading and writing learners prefer to take in the information displayed as words.
 - These learners strongly prefer primarily text-based learning materials.
 - Emphasis is based on text-based input and output, i.e., reading and writing in all its forms.
 - People who prefer this modality love to work using PowerPoint, the Internet, lists, dictionaries, and words.
-

YOUR LEARNING STYLE ANALYSIS

Kinesthetic learners

- Kinesthetic (or tactile) learners learn best by touching and doing.
- Hands-on experience is important to kinesthetic learners.
- It includes demonstrations, simulations, videos, and movies of “*real*” things, as well as case studies, practice, and applications.
- Sometimes, it can be difficult for individuals with this learning preference to sit still for long periods of time.

Learning improvement strategies

- Highlight important points in text.
 - Create flashcards for key information; be concise.
 - Limit the amount of words/information: allows for mental imagery.
 - Convert notes and translate words into symbols, diagrams, and/or pictures.
 - Create visual reminders of information.
 - Practice turning visuals back into words.
 - Color-code, underline, and/or highlight information.
 - Be creative with charts, diagrams, and mind maps.
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YOUR LEARNING STYLE ANALYSIS

Learning improvement strategies

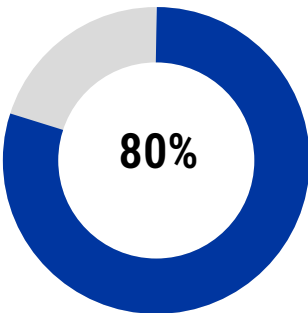
- Re-write your notes after class.
- Use colored pens and highlighters to focus on key ideas.
- Write notes to yourself in the margins.
- Write out key concepts and ideas.
- Compose short explanations for diagrams, charts, and graphs.
- Write out instructions for each step of a procedure or math problem.
- Print out your notes for later review.
- Post note cards/post-its in visible places (when doing dishes, on the bottom of the remote, etc.).
- Vocabulary mnemonics.
- Organize your notes/key concepts into a PowerPoint presentation.
- Compare your notes with others.
- Repetitive writing.
- Hangman game.

Learning improvement strategies

- Skim through reading material first to understand the theme or main idea.
 - Move around as you read aloud or study; walk and read; work in a standing position.
 - Record notes and listen to them while exercising.
 - Take frequent study breaks.
 - Listen to music while studying.
 - Sit in front of the classroom.
 - Stay actively engaged in class: take notes, write key points, draw charts.
 - Create hands-on learning when possible.
 - Use models, extra lab time, visit museums or places that connect to course material.
 - Create cards for processes.
 - Color code the primary information.
 - Limit information; use keywords, symbols, or arrange in order; shuffle and repeat.
 - Type over notes from text and class.
 - Create spreadsheets, tables, and charts to organize material.
-

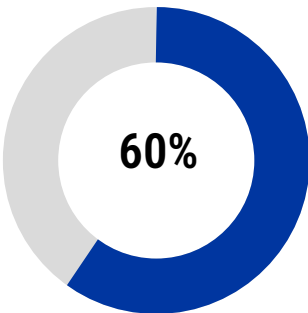
YOUR SKILLS AND ABILITIES

The skills and abilities scores will help us explore and identify different ways to reshape your career direction. This simple graph shows how you have scored in each of these skills and abilities. The graph at the top shows the average score of your overall skills and abilities.



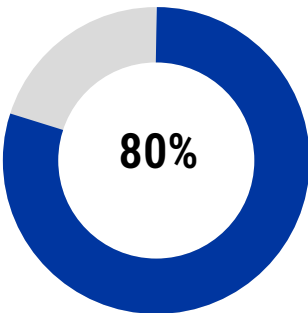
NUMERICAL ABILITY

- Your numerical skills are good.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill that holds an advantage in a wide range of career options.



LOGICAL ABILITY

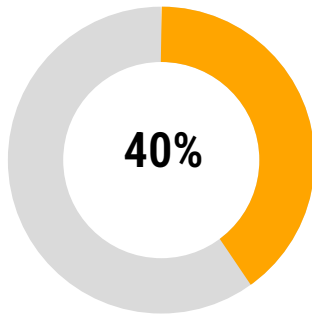
- Your logical skills are average.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyse data in different formats is considered an essential skill in many career options.



VERBAL ABILITY

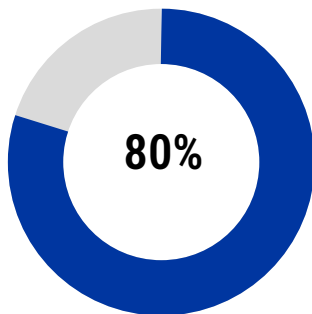
- Your communication skills are good.
- Good verbal and written communication helps you communicate your message effectively.

YOUR SKILLS AND ABILITIES



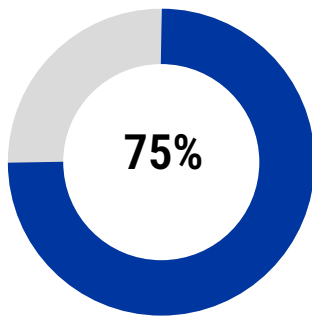
ADMINISTRATIVE AND ORGANIZING SKILLS

- Your organising and planning skills are fair.
- It includes general organising, planning, time management, scheduling, coordinating resources and meeting deadlines.



SPATIAL & VISUALIZATION ABILITY

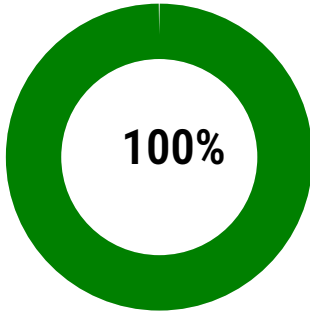
- Your visualisation skills are good.
- This skill allows you to explore, analyse and create visual solutions.
- It is important in many academic and professional career fields.



LEADERSHIP & DECISION MAKING SKILLS

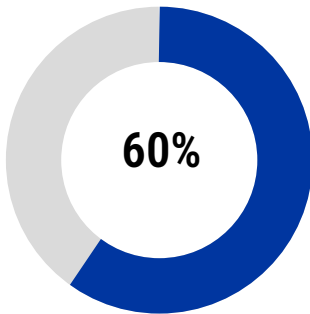
- Your leadership and decision-making skills are good.
 - It includes strategic thinking, planning, people management, change management, communication, persuasion and influencing.
 - These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.
-

YOUR SKILLS AND ABILITIES



SOCIAL & CO-OPERATION SKILLS

- Your social and cooperation skills are excellent.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.

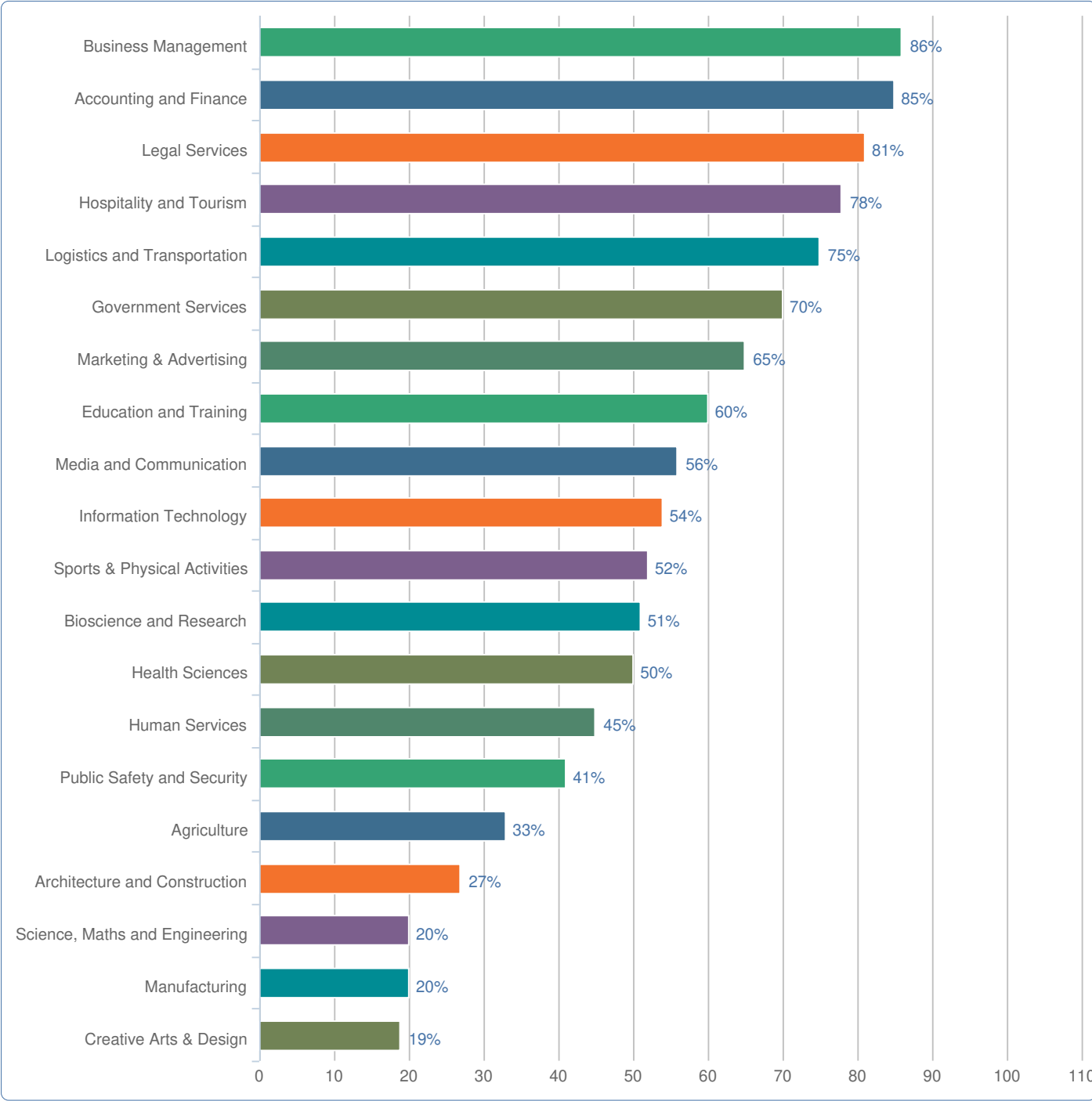


MECHANICAL ABILITIES

- The score indicates that your mechanical ability is average.
 - This section evaluates your basic mechanical understanding and knowledge.
 - This skill is required for many career options such as engineering and mechanical services.
-

YOUR CAREER CLUSTERS

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.



YOUR SELECTED 4 CAREER CLUSTERS

1

BUSINESS MANAGEMENT

- Business administrative professionals provide the support needed to run a business.
- You may provide overall direction for a company or department.
- This includes planning, organising, directing, and evaluating business functions.
- Career opportunities are available across all sectors of the economy.

2

ACCOUNTING AND FINANCE

- Finance and accounts professionals manage financial resources.
- You may work in financial planning, banking, or insurance.
- You may maintain financial records or advise business executives on financial decisions.

3

LEGAL SERVICES

- Legal services professionals provide legal support and services.
 - This includes interpreting laws, regulations, and legal rulings.
 - This includes investigating cases and representing clients in courts or before government agencies.
 - You may present evidence in civil or criminal cases.
-

YOUR SELECTED 4 CAREER CLUSTERS

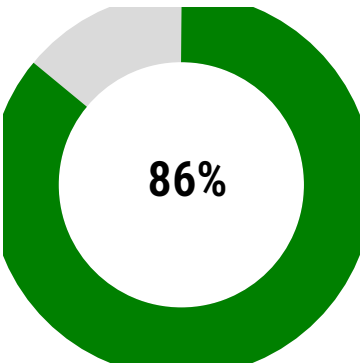
4

HOSPITALITY AND TOURISM

- Hospitality and tourism professionals help people enjoy travel, leisure, and entertainment experiences.
- This includes management, marketing, and operations of hotels, restaurants, events, and travel-related services.
- You may work at a restaurant, resort, sports arena, theme park, museum, or hotel.
- You may also be involved in planning activities.

TOP SUBJECTS RECOMMENDATIONS FOR YOU

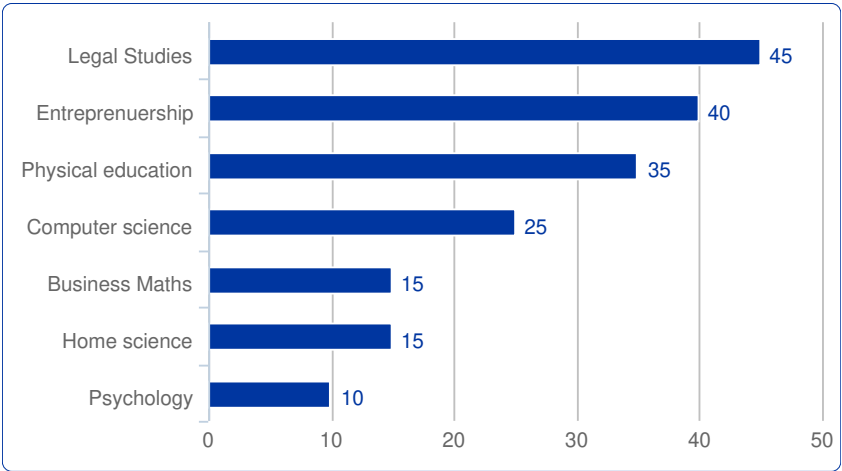
1.



Commerce

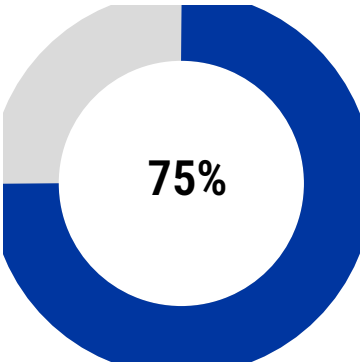
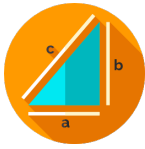
Accountancy
Economics
Business Studies

> Mandatory Subjects



Optional Subjects

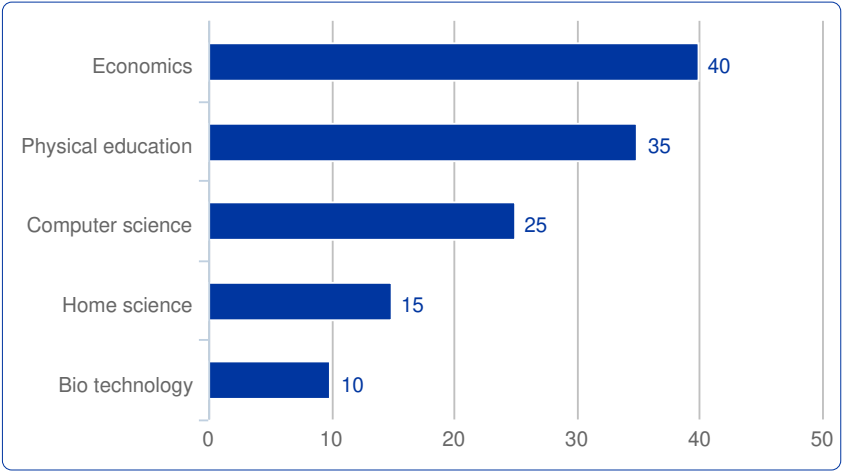
2.



Science-Maths

Maths
Physics
Chemistry

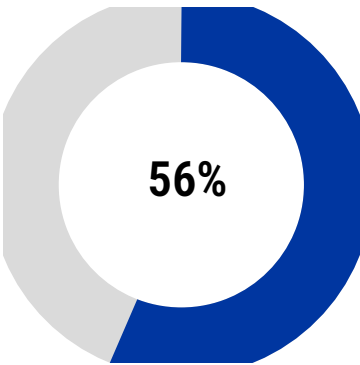
> Mandatory Subjects



Optional Subjects

TOP SUBJECTS RECOMMENDATIONS FOR YOU

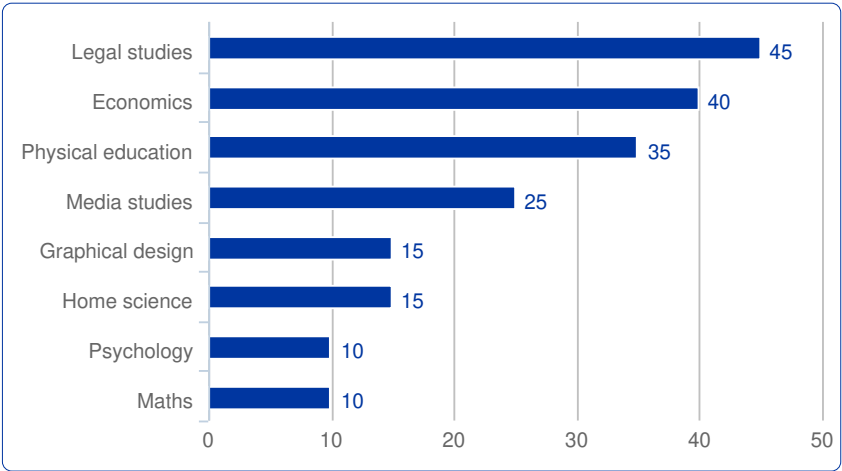
3.



Humanities

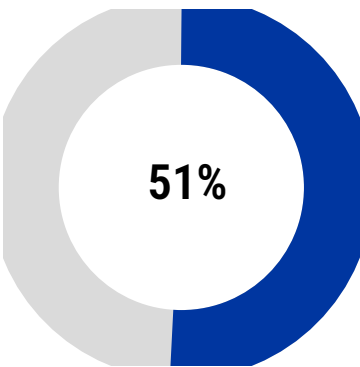
Language Arts
History

> Mandatory Subjects



Optional Subjects

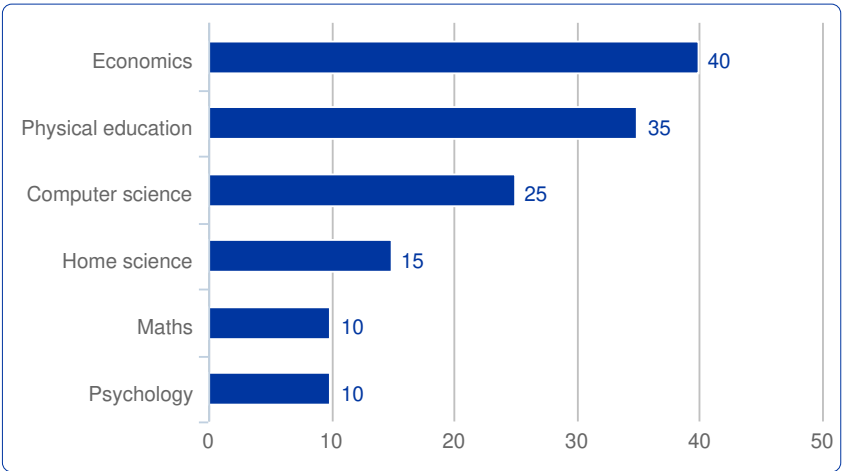
4.



Science-Bio

Biology
Physics
Chemistry

> Mandatory Subjects



Optional Subjects

YOUR CAREER PATHS

Career Cluster 1: Business Management				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Business Management And Operations Operations Manager, Administrator, Customer Support Manager	Very High:89 	High:64 	Top Choice
2	Business Financial Management Financial Analyst, Finance Manager, Investment Analyst	Very High:86 	High:64 	Top Choice
3	Project Management Project Manager, Project Lead	Very High:86 	High:64 	Top Choice
4	International Business Foreign Trade Manager, Import And Export Manager	Very High:85 	High:64 	Top Choice
5	Human Resources HR Manager, Recruiter, Learning And Development (L&D) Specialist	Very High:82 	Very High:85 	Top Choice
6	Retail Management Retail Manager, Brand Manager, Warehouse Manager	Very High:82 	High:74 	Top Choice
7	BPO Call Centre Executive, Technical Support Specialist, Customer Service Executive	Very High:81 	High:72 	Top Choice

YOUR CAREER PATHS

Career Cluster 1: Business Management				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
8	Business Management Information Technology Business Analyst, System Administrator	Very High:77 	High:67 	Top Choice
9	Business Analytics Business Data Analyst, Marketing Analyst, Data Scientist	High:75 	High:64 	Good Choice
10	Apparel Merchandising And Management Fashion Manager, Fashion Brand Manager	Average:58 	High:72 	Optional

Career Cluster 2: Accounting And Finance				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Business Financial Management Financial Analyst, Fraud Analyst, Risk Analyst	Very High:86 	High:64 	Top Choice
2	Banking And Related Services Banking Manager, Financial Manager, Bank Teller	Very High:86 	High:66 	Top Choice
3	Company Secretary Company Secretary, Compliance Manager	Very High:85 	High:64 	Top Choice
4	Cost Accountant Cost Accountant, Cost Consultant	Very High:83 	High:60 	Top Choice

YOUR CAREER PATHS

Career Cluster 2: Accounting And Finance				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
5	Financial And Investment Planning Investment Banker, Financial Planner, Financial Advisor	Very High:81 	High:64 	Top Choice
6	Chartered Accountant Accountant, Auditor	Very High:78 	High:60 	Top Choice
7	Economics Economist, Foreign Trade Analyst	High:75 	Average:58 	Good Choice
8	Actuarial Science Actuary, Insurance Claims Officer, Underwriter	High:75 	High:60 	Good Choice
9	Financial Risk Management Financial Risk Analyst, Credit Risk Analyst	High:68 	High:60 	Good Choice
10	Commerce With Information Technology Software Engineer,Coder, Programmer	High:65 	High:60 	Good Choice
11	Financial Analyst Equity Research Analyst, Investment Analyst	High:65 	High:60 	Good Choice

YOUR CAREER PATHS

Career Cluster 3: Legal Services				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Legal Services Advocate, Corporate Lawyer, Legal Adviser	Very High:92 	High:64 	Top Choice
2	Company Secretary Company Secretary, Compliance Manager	Very High:85 	High:64 	Top Choice
3	Forensic Science Forensic Scientist, Forensic Toxicologist	Average:41 	Average:50 	Optional

Career Cluster 4: Hospitality And Tourism				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Travel And Tourism Travel Consultant, Tour Manager, Travel Content Creator	High:73 	High:78 	Good Choice
2	Hotel Management Restaurant Manager, Hotel Manager	Average:56 	Very High:84 	Optional
3	Event, Entertainment And Hospitality Event Manager, Hospitality Manager, Experience Designer	Average:41 	Very High:84 	Optional
4	Wedding Planning Wedding Event Manager, Event Consultant	Average:41 	High:75 	Optional

YOUR CAREER PATHS

Career Cluster 4: Hospitality And Tourism				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
5	Air Hostess Air Hostess, Cabin Crew, Flight Steward	Low:36 	Very High:84 	Avoid
6	Culinary Arts Chef, Culinary Expert, Food Entrepreneur	Very Low:13 	Very High:84 	Avoid

YOUR CAREER PATHS

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Librarian and Education Administration Education Administrator, Librarian, Academic Coordinator	Very High:87 	High:70 	Top Choice
2	Public Relations and Corporate Communication Public Relations Specialist, Corporate Communication Manager	Very High:80 	Very High:85 	Top Choice
3	Agribusiness Management Agricultural Sales and Marketing Officer	Very High:79 	High:64 	Top Choice
4	Professional Sales Sales Executive, Sales Head, Business Development Manager (BDM)	Very High:78 	High:78 	Top Choice
5	Logistics and Supply Chain Logistics Manager, Supply Chain Manager	Very High:76 	Average:58 	Good Choice
6	Statistics Statistician, Data analyst,Data scientist	High:75 	High:60 	Good Choice
7	Public health administration Public health advisor, Program coordinator, Policy Analyst	High:75 	High:69 	Good Choice
8	Hospital Management Health Information Manager, Practice Administrator, Programme Manager	High:74 	High:73 	Good Choice
9	Sports Administrative Services Sports Event Manager, Club Administrator	High:74 	High:74 	Good Choice
10	Aviation Management Airport Operations Manager, Aviation Administrator	High:72 	High:64 	Good Choice

YOUR CAREER PATHS

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
11	Physical Trainer and Coach Physical Trainer, Coach	High:72 	Very High:85 	Good Choice
12	Staff Selection Commission (SSC) Income Tax Officer, Audit Officer	High:72 	High:71 	Good Choice
13	Sportsperson Sportsperson	High:71 	Very High:88 	Good Choice
14	Construction Project Management Project Manager, Construction Manager	High:70 	Average:59 	Good Choice
15	Professor College Professor, Academic Trainer	High:70 	Very High:80 	Good Choice
16	Civil Administrative Services Civil Services Officer (IAS, IFS, etc.)	High:67 	High:71 	Good Choice
17	Marketing Marketing Manager, Product Marketing Manager, Growth Marketer	High:66 	Very High:85 	Good Choice
18	Indian Economic Services (IES) Policy Analyst, Government Officer (Ministry of Finance, NITI Aayog)	High:66 	High:67 	Good Choice
19	Project Management – IT Project Manager, Project Lead	High:65 	High:74 	Good Choice
20	Foreign Languages Foreign Language Interpreter, Translator, Localisation Specialist	High:65 	Very High:80 	Good Choice

YOUR CAREER PATHS

Career Cluster: Other Recommendations				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
21	Corporate Trainer Corporate Trainer, Coach, Motivational Speaker	High:60 	Very High:90 	Good Choice
22	Entrepreneurship and Management Entrepreneur, Business Head, Startup Founder	High:60 	High:78 	Good Choice

YOUR FAVOURITE CAREER PATH : BUSINESS FINANCIAL MANAGEMENT

Career Cluster : Business Management				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	Business Financial Management Financial Analyst, Finance Manager, Investment Analyst	Very High:86% 	High:64% 	Top Choice

Scenarios

1. **Top Choice** - You have the highest degree of interest and skills to pursue this career path. You will excel in the fields mapped to this career path.
2. **Good Choice** - This Career path will be a good match for you as your interest and skills & abilities are correctly aligned.
3. **Optional** - You have adequate interest level and skills & abilities to pursue this career path. However, this can be pursued if you are not pursuing your top choice or good choice.
4. **Develop** - Developing the skills and abilities required for this career path can increase your probability of success in this career path.
5. **Explore** - Explore options where you have higher interest and skills and abilities than this career path.
6. **Avoid** - You either have very less skills & abilities or very less interest in this career path. In both cases, it is suggested to avoid this career path.

CAREER ANALYSIS - POSITIVE (+)

- You mostly collect and trust the information that is presented in a detailed and sequential manner.
 - You are a highly observant person who learns best from practice.
 - You solve problems by working through facts until you understand the problem.
 - You mostly believe on factual information or past experiences.
 - You seem to make decisions based on logic rather than the circumstances.
 - You seem to look for logical explanations or solutions to almost everything.
 - You are a very task-oriented person.
 - You are ruled by your head instead of your heart.
 - You are a critical thinker and oriented toward problem-solving.
-
- You enjoy activities that involve planning, scheduling and organizing of events or things.
 - You enjoy working with data, details and numbers.
 - You like activities that require to persuade others and leadership roles.
 - You generally enjoy starting your own business, promoting ideas and managing people.
-
- Your Career motivators are Adventure, Continuous Learning, Structured work environment, Social Service
-

GAP ANALYSIS - NEED IMPROVEMENT

- You seem to be more casual, flexible and spontaneous. This profile demand you should be highly organized.
 - Your interest in intellectual, logical and investigative activities are lesser than required. This profile requires higher interest in investigative occupation.
-

YOUR SKILL AND ABILITIES STRENGTH

- Your Numerical Ability are Good
- Your Logical Ability are Good
- Your Leadership & Decision making skills are Good

YOUR SKILL AND ABILITIES NEED TO BE DEVELOPED

- Your Administrative and Organizing Skills need development
-

WORK NATURE : BUSINESS FINANCIAL MANAGEMENT

- Evaluate financial viability and potential.
 - Forecast or analyze financial costs.
 - Identify potential financial investments.
 - Research and recommend financial products.
 - Analyze market conditions or trends.
 - Recommend investments to clients.
 - Draw charts and graphs, using computer spreadsheets, to illustrate technical reports.
 - Inform investment decisions by analyzing financial information to forecast business, industry, or economic conditions.
 - Monitor developments in the fields of industrial technology, business, finance, and economic theory.
 - Interpret data on price, yield, stability, future investment-risk trends, economic influences, and other factors affecting investment programs.
 - Monitor fundamental economic, industrial, and corporate developments by analyzing information from financial publications and services.
 - Monitor investment banking firms, government agencies, trade publications, company sources, or personal interviews.
 - Recommend investments and investment timing to companies, investment firm staff, or the public.
 - Determine the prices at which securities should be syndicated and offered to the public.
 - Prepare plans of action for investment, using financial analyses.
 - Evaluate and compare the relative quality of various securities in a given industry.
 - Present oral or written reports on general economic trends, individual corporations, and entire industries.
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YOUR EDUCATION ROAD MAP : BUSINESS FINANCIAL MANAGEMENT

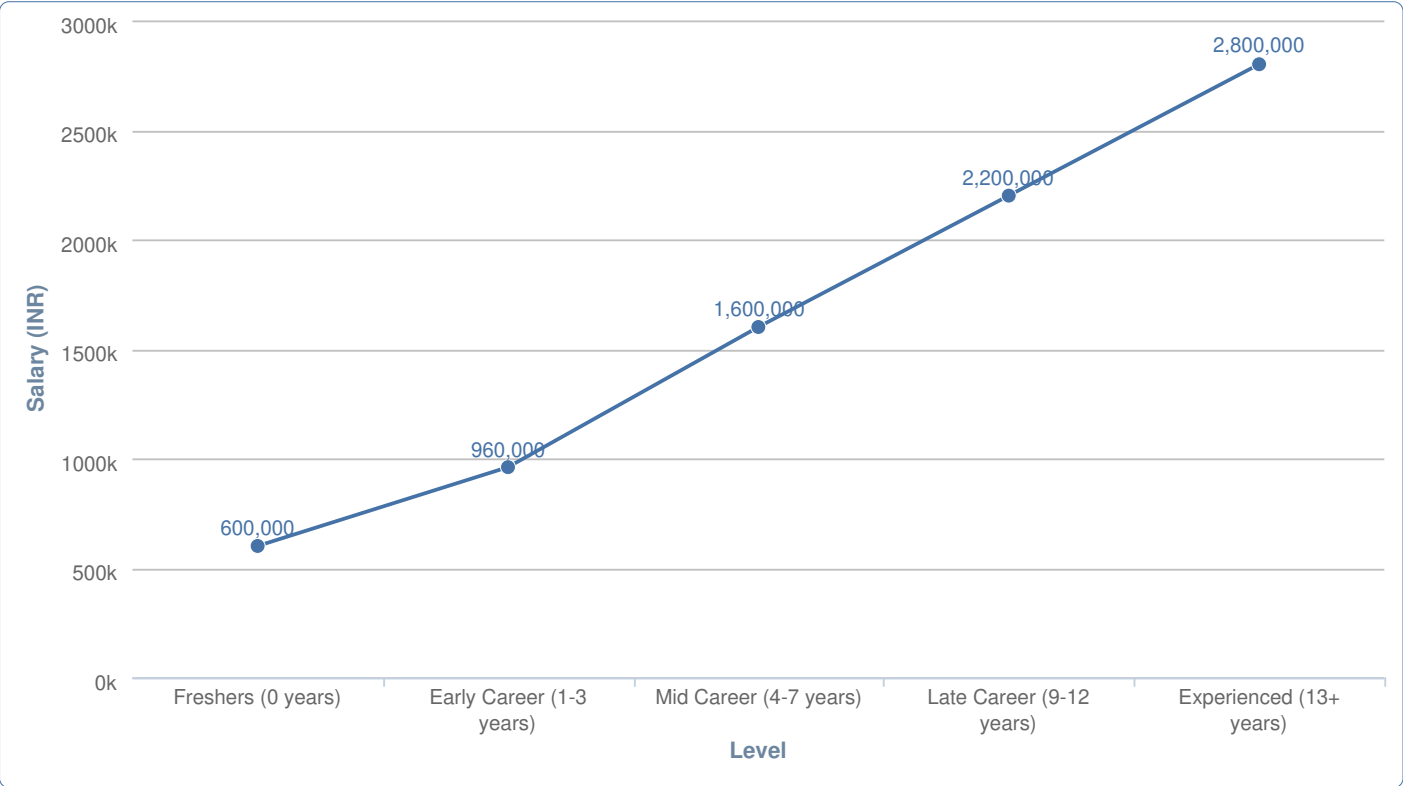
The education roadmap will give you a clear idea of the subjects you should choose at different levels of your career path. You can choose any one of these courses to succeed in your career.

Educational Road Map			
Stages	Subjects	Education Subjects	Occupations
Middle Education	10th Subjects	• Commerce • Accountancy	• Financial Analyst • Fraud Examiners Analysis • Economists • Financial Managers • Bill & Account Collectors • Performance Manager • Financial Executive Assistant • Risk Analyst Treasurer Chief Financial Officer • Foreign Exchange Manager • Credit Manager • Cash Manager
	12th Subjects	• Commerce • Accountancy • Economics • Business Mathematics	
Higher Education /Career Courses	Courses Graduation	• BBA - Finance • Bachelor of Finance • BCOM[Finance only] • BCom[B.COM Accounting and Finance] • B.Sc Finance • Bachelor of. Finance & Investment Analysis (BFIA) • Bachelor of Applied Finance • Bachelor of Business in Financial Planning • BA in Accounting and Finance • Bachelor of Financial Advising • Chartered Account • Bachelor of Financial Management • Bachelor of Business (Financial Planning)	

YOUR EDUCATION ROAD MAP CONT. : BUSINESS FINANCIAL MANAGEMENT

Educational Road Map			
Career Development/Career Change	Courses Post Graduation	- MBA in Finance - Master of Business Economics & Finance - MCom Financial Management Sciences - Master of Financial Risk management - MA in Mathematics of Finance - MSc Finance and Investment analysis - MSc Banking and Finance - Master of Financial Engineering	- Financial Analyst - Fraud Examiners Analysis - Economists - Financial Managers - Bill & Account Collectors - Performance Manager - Financial Executive Assistant - Risk Analyst Treasurer Chief Financial Officer
	Career Advancement	- Chartered Financial Analyst Certification (CFA-American) - NSE Certifiaction Postgraduate Diploma in Finance - Financial Modeling Certificate - Fundamental Financial Analysis - CFPCM Certification - Financial Management Online Course[Cornell University] - Certificate in Financial Planning and Management - Certificate Course in Technical Analysis	- Foreign Exchange Manager - Credit Manager - Cash Manager

BUSINESS FINANCIAL MANAGEMENT SALARY IN 2026



Level	Salary	Currency
Freshers (0 years)	▲ 600,000	INR
Early Career (1-3 years)	▲ 960,000	INR
Mid Career (4-7 years)	▲ 1,600,000	INR
Late Career (9-12 years)	▲ 2,200,000	INR
Experienced (13+ years)	▲ 2,800,000	INR

SKILLS THAT AFFECT BUSINESS FINANCIAL MANAGEMENT SALARIES

Different skills can affect your salary. Below are the most popular skills and their effect on salary.

Financial Analysis financial modeling, forecasting, budget analysis, variance analysis, data interpretation, excel, financial statement analysis	▲ 85%	Risk Management credit risk assessment, market risk analysis, operational risk evaluation, hedging, strategy implementation, risk mitigation	▲ 78%
Financial Reporting regulatory compliance, GAAP, IFRS, financial disclosures, audit coordination, report automation, ERP systems	▲ 75%	Budgeting & Forecasting long-term planning, rolling forecasts, scenario analysis, expense control, cost-benefit analysis	▲ 80%
Cash Flow Management working capital optimization, liquidity management, payables and receivables management, cash forecasting	▲ 70%	Strategic Financial Planning investment appraisal, M&A analysis, capital structure optimization, value creation, corporate finance strategy	▲ 82%
Data Analytics for Finance data visualization, financial KPIs, BI tools (Power BI, Tableau), big data analysis, predictive analytics	▲ 77%	Financial Systems & ERP SAP Finance, Oracle Financials, financial consolidations, automation, system integration	▲ 65%
Regulatory & Compliance Knowledge SOX compliance, FASB standards, IFRS interpretation, internal controls, financial audits	▲ 73%	Investment Management portfolio management, asset allocation, performance evaluation, market trend analysis, security analysis	▲ 68%
Tax Planning & Optimization corporate tax strategy, transfer pricing, international tax planning, tax compliance, tax credits and incentives	▲ 60%	Cost Accounting & Control activity-based costing, standard costing, variance analysis, cost reduction strategies, manufacturing cost control	▲ 66%
Financial Modeling & Valuation DCF modeling, comparative company analysis, scenario modeling, cash flow projections, valuation techniques	▲ 84%	Digital Finance Transformation blockchain in finance, RPA for finance, digital audits, cloud finance platforms, digital ledger technologies	▲ 55%
Leadership & Financial Decision Making team management, stakeholder communication, strategic decision making, cost-benefit leadership, financial governance	▲ 75%		

OUR CAREER ASSESSMENT IS BASED ON THE CONCEPT OF CORRELATION THEORY AND VARIOUS PSYCHOMETRIC AND STATISTICAL MODELS.

Career Personality	Sensing + Thinking + Perceiving + Introvert
Career Interest	Enterprising + Conventional + Social
Career Motivator	Social Service + Structured work environment + Continuous Learning + Adventure
Learning Style	Visual Learning + Auditory learning + Read & Write Learning + Kinesthetic Learning
EQ	Motivation + Empathy
Skills & Abilities	Numerical Ability[80%] +Logical Ability[60%] +Verbal Ability[80%] Administrative and Organizing Skills[40%] +Spatial & Visualization Ability[80%] +Leadership & Decision making skills[75%] Social & Co-operation Skills[100%] +Mechanical Abilities[60%] +
Selected Clusters	Business Management+Hospitality and Tourism+Accounting and Finance+Legal Services
Favourite Career Path	Business Financial Management

DISCLAIMER

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